

Last meeting of the year!
HA&A Faculty Meeting Minutes
Wednesday, 1 June 2022
Noon to 1 pm, Zoom

Join Zoom Meeting
<https://uoregon.zoom.us/j/98631791366>

Present: Joyce Cheng, Kate Mondloch, Akiko Walley, Maile Hutterer, Victoria Ehrlich, Simone Ciglia, Benjamin Murphy, Kris Seaman, Chiara Gasparini, Keith Eggener, Emily Scott

Absent: Nina Amstutz

Meeting minutes: Akiko Walley and Lydia Griffin

Minutes from HAA faculty meeting, 11 May 2022 (Zoom) Approved

Mentoring discussion (Maile)

Proposals for UO/College/Department Faculty Mentoring

- Department and centralized mentoring.
- Mentoring faculty, such as visiting faculty, career, and tenure.
- At this time, the mentoring model is dept. head assigns a mentor to new faculty
- Co – teaching is a practice of the Physics department. Supports new hires and builds on professional relationships.

What is a positive experience with mentorship?

- Having informal and formal relationships have been beneficial.
- Helpful to have mentor inside as well as outside the department.
- Helpful to have teaching mentor and research mentor.

Ideas for future mentoring agreements

- Set expectations of what it means to be a departmental mentor – have an agreement.
- Use Committee work to assist in connecting with others and finding an informal mentor.
- Mentoring Map: <https://provost.uoregon.edu/ncfdd-mentoring-map>
- Observe courses taught by experienced faculty. Multiple courses and instructors for different teaching styles.
- First year faculty get one course release and co-teach.

Best practices and benefits for mentorships

- Best mentorships come from someone with a broad reach and connections, clear articulation, clear teaching goals, social goals, mentors should ask what the goals are, work together on something concrete assist in helping conversations and questions.
- Opportunity for incoming faculty to have robust introduction to teaching at UO.
- Get feedback from experienced faculty.
- International faculty being introduced to UO teaching.

Wrap up/looking forward

- AY21-22 Departmental activities (recap)

- Graduate student progress
- AY22-23 Wednesday 12-1: faculty meeting/colloquium/prof development
- AY22-23 departmental committee assignments
 - Walley: DH; Interim Associate DGS (F22); GCMS Director
 - Eggener: Interim DGS (F22); Associate DGS (resume W23)
 - Amstutz: DGS (beginning W23)
 - Seaman: DUS (F22)
 - Cheng: Interim DUS (W/S23)
 - Grad committee: Amstutz; Eggener; Scott; (Walley)
 - Undergrad committee: Seaman/Cheng; Ehrlich; Hutterer
 - GCMS committee: Walley; Gasparini; Ciglia
- Lecture series discussion for AY 22-23
 - The lecture recommendations will be circulated and be voted on.

Updates/Reminders:

- HA&A year-end get together: 4-6 pm, Friday, June 3, Cascade Courtyard
- Commencement: 4pm, Monday, June 13, Knight Library, South Lawn
- Faculty retreat: Thursday, September 22
- Grad orientation: Friday, September 23