

HA&A Faculty Meeting Minutes
Wednesday, 31 May 2023
Noon to 12:50 pm, Zoom/In-person

Hybrid meeting

In person: Lawrence Hall 241

Zoom link:

<https://uoregon.zoom.us/j/98631791366>

***Present:** Akiko Walley, Simone Ciglia, Keith Eggener, Emily Scott, Joyce Cheng, Chiara Gasparini, Victoria Ehrlich, Nina Amstutz, Maile Hutterer, Kate Mondloch

Absent: Kris Seaman

Meeting minutes: Akiko Walley

*Faculty only meeting. No graduate representative present at this meeting.

Agenda

12:00 Approve minutes from May 24, 2023, meeting (Hybrid) – Approved

12:05 Climate Survey discussion with Associate Dean of Academic Affairs, Rich Margerum

- Notable points from Rich's update on university/college-level action plans
 - Focus group discussions
 - Possibility of a regular survey in the future
 - Notable concerns: associate prof satisfaction; retention; service workload
 - DSGN – incorporating the result into strategic planning
 - Preliminary ideas for short- and long-term action plans: new endowed positions; mentorship; teaching awards; improved on-boarding process; awards for extraordinary service;